

## **Royal Berkshire NHS Foundation Trust Careers in Medicine Day 16 April 2019**

### **Criteria for selection**

Whilst we try to accept as many students as we can, we are almost always over-subscribed and sadly we have to disappoint some applicants. We do endeavour to make the process of selection as fair as possible, which is why we request a reference and GCSE grades. It is very important that we fill the day with students who are genuinely interested in a career in the NHS, rather than those who might like to enjoy a day out of school!

The day is run as a service to local schools and we therefore give preference to those within the Berkshire area or nearby, whilst not excluding those from further afield.

The day is aimed at Year 12 students and due to the numbers applying we are unable to offer places to Year 11 students. We are aware that Year 12 students need to provide evidence that they have investigated the reality of a career in the NHS prior to filling in their UCAS form the following October.

As many universities do use GCSE results as part of their screening process, we look at students' GCSE results and predicted grades and give preference to those who are likely to meet university entry requirements. It is an unfortunate fact of life that GCSE grades do really matter and whilst we do not wish to discourage pupils, we also need to be realistic.

We give no preference to any particular school/college within the Berkshire area, each student is considered on their own merits regardless of which school/college they attend. This may result in more students from some schools being accepted than others but the selection process does not take the school itself into consideration.

We do sometimes receive applications which do not specify GCSE grades. This will automatically prevent the applicant from being offered a place. If there are particular extenuating circumstances please do let us know.

All students undertaking work shadow placements are required to be fully health cleared, therefore applications need to be accompanied by the attached health form and include proof of immunisations either in the form of a print out from the GP or a photocopy of their childhood 'red book'.

The decision as to who is offered a place is final.

***Miss Claire Dhaffir  
Widening Participation Officer  
Royal Berkshire Hospital***