



Is it fair that children growing up in social housing are 37% more likely to become victims of crime? Or that the poorest neighbourhoods are more likely to have the highest rates of crime? Don't you think it's time we changed the story?

Join Thames Valley Police. Change the story.

Police Now's Graduate Leadership Programme offers outstanding graduates the opportunity to pursue a highly ambitious vision for social change. Its aim? To break the intergenerational cycle of crime in the most challenged areas by creating safe, confident communities in which people can thrive.

This two-year programme operates at pace and intensity. And the challenge is unique. Graduates become fully warranted police officers with responsibility for an area that could be home to as many as 20,000 people. They get to know their communities – the problems, the prominent offenders and the crime hotspots within them. And right from the beginning, they are expected to use innovative ideas and tactics to tackle the toughest problems and deliver high-impact results.

The programme is challenging. But graduates are supported by mentors, coaches and line managers. Frontline training is delivered by over 40 different experts and a whole range of operational police officers. And there are opportunities to undertake prestigious three-week placements with one of Police Now's partner organisations, which give graduates exposure to the wide range of options available to them once they complete the Police Now programme. This is a challenge that extends beyond the basic mission of the police to prevent crime and disorder. It's the chance to be a leader in society and on the policing frontline.

Further information about the programme can be found at [www.policenow.org.uk](http://www.policenow.org.uk)

Now open (closes 23 February 2018)