

SPECIALIST ENTRY DETECTIVES

“
INVESTIGATING SERIOUS AND
COMPLEX CASES, WE’RE LOOKING
FOR TALENTED INDIVIDUALS
WITH UNIQUE SKILLS.

Join as a police officer and specialise as a detective within two years to kick-start your career in this dynamic field

The Specialist Entry Detective Programme will see candidates join a professional and dedicated team, carrying out a wide variety of crime investigations, including serious and complex cases, cyber-crime and crimes against vulnerable people.

We’re looking for effective decision makers; people who can prioritise their workload and find innovative solutions to problems. You will also demonstrate excellent communication skills whilst maintaining the highest level of integrity and confidentiality.

As the policing landscape continues to increase in complexity, it’s important that we are able to attract the best talent into our ranks. This new entry route represents a fantastic opportunity for talented and skilled individuals interested in pursuing a career as a detective.

Initially joining as a student police officer, you will gain experience of both investigation and response work during your first year. During the second year, you will work as a temporary detective constable and be required to pass all necessary assessments, including the National Investigators Exam (NIE), before being confirmed in post as a detective constable.

Eligibility

You will be required to meet the standard [police officer entry criteria](#); this includes two A Levels (graded A-E) and hold the Certificate in Knowledge of Policing. The recruitment process follows the same steps as a regular police officer but for the final interview which will assess suitability to progress to the role of a detective constable