

MAIDEN ERLEGH TRUST

**TRUST NOT IN EDUCATION, EMPLOYMENT OR TRAINING
(NEETs)**

PREVENTION STRATEGY

Written By:	Mr R Buck, Trust Careers/Destination Lead
Date written:	June 2018
Frequency of review:	Every Three Years

Purpose:

- To ensure that all students in Years 11, 12 and 13 have a secure destination plan at the end of each key stage to include education, employment or training.
- To record zero NEETs at the end of each academic year cycle.
- To compile a formal record of students' firm destination plans in Year 11 and 13 and to liaise with Wokingham Borough Council to ensure that every student is accounted for.

Year 11 specific prevention measures:

- Every student attends a formal careers interview with the Careers Advisor to explore destination choices and future career aspirations. The Careers Advisor discusses options in an impartial manner and records students intended plan for Key Stage 5 and this information is recorded by the Trust Careers Leader.
- The Trust Careers Leader works closely with the relevant Head of Year to identify potential NEETs and the Head of Year meets with students to provide targeted support and guidance.
- Potential NEETs are mentored.
- Students are directed to the school careers website which contains a wealth of information regarding relevant options available.
- The Inclusion team identifies vulnerable students and works closely with them to provide targeted support and guidance. This includes mentoring, support in completing application forms, researching Open Days and talking through options available.
- The Trust Careers Leader formally records intended destination plans on an on-going basis and reports to the Headteacher of Trust Schools.
- Students are encouraged to attend Careers Seminars to provide specific profession-related information.
- Students are encouraged to attend the Careers Fair to explore destination options to include employment and local colleges options.
- Start U-Explore software is used (with the Careers Advisor, the inclusion team and pastoral team) to provide comprehensive careers and education guidance.
- Students are provided with appropriate Careers Education, Information, Advice and Guidance through the pastoral tutor sessions.

**Year 12 specific prevention measures:**

- Students are offered a formal careers interview with the Careers Advisor to explore destination choices and future career aspirations post 18. The Careers Advisor discusses options in an impartial manner.
- The Trust Careers Leader works closely with the relevant Head of Year to identify potential NEETs and the Head of Year meets with students to provide targeted support and guidance.
- Students are directed to the School careers website which contains a wealth of information regarding relevant options available.
- Students are encouraged to attend Careers Seminars to provide specific profession-related information.
- Students are encouraged to attend the Careers Fair to explore destination options to include employment and local colleges options.
- Students are provided with appropriate Careers Education, Information, Advice and Guidance through the pastoral tutor sessions.
- All students as part of their 16-19 Study Programme are to participate in 30 hours of work experience which is directly linked to their chosen careers aspirations.



- The Central Berkshire Education Business Partnership (CBEBP) supports students through delivering assemblies and supporting students in securing appropriate work experience placements.
- The Future Pathways event helps students to think through appropriate destination choices.



Year 13 specific prevention measures:

- Students are offered a formal careers interview with the Careers Advisor to explore destination choices and future career aspirations post 18. The Careers Advisor discusses options in an impartial manner.
- The Trust Careers Leader works closely with the relevant Head of Year to identify potential NEETs and the Head of Year meets with students to provide targeted support and guidance.
- Potential NEETs are mentored.
- Students are directed to the School careers website which contains a wealth of information regarding relevant options available.
- The Inclusion team identifies vulnerable students and works closely with them to provide targeted support and guidance. This includes mentoring, support in completing application forms, researching Open Days and talking through options available.
- Pastoral sessions on a Friday morning are specifically targeted to the students intended destination plan. Venues are allocated to students who are applying to University, applying for Apprenticeships, those taking a Gap Year and those applying for Employment.
- Our dedicated UCAS and Apprenticeship coordinator provides support and advice.
- Guest speakers provide targeted advice and guidance e.g. Apprenticeship workshops, completion of CVs and application forms and work-ready skills.
- The Trust Careers Leader formally records intended destination plans on an on-going basis and reports to the Headteacher of Trust Schools.
- Students are encouraged to attend Careers Seminars to provide specific profession-related information.
- Students are encouraged to attend the Careers Fair to explore destination options to include employment and local college options.
- Unifrog software is used (by the pastoral team) to help students to choose the best universities and Apprenticeships for them, and to help us to track their progress.
- Students are provided with appropriate Careers Education, Information, Advice and Guidance through the pastoral tutor sessions.
- All students as part of their 16-19 Study Programme are to participate in 30 hours of work experience which is directly linked to their chosen careers aspirations.
- The Central Berkshire Education Business Partnership (CBEBP) supports students through delivering assemblies and supporting students in securing appropriate work experience placements.



NEETs Prevention Strategy Impact across the Trust:

- All students across the Trust have access to impartial careers education and information, advice and guidance.
- Zero NEETs (Not in Education, Employment or Training) at Post 16 and 18.
- Post 16: Potential 72% application to Maiden Erlegh Sixth Form (up 7% on last year).
- Fewer applications to other establishments than last year.
- Post 18: 71% confirmed university applicants with a possible 14% more following gap year (the trend of students waiting for results and planning a gap year is increasing).
- Destination and retention figures are above national – we ensure that every Year 13 student has a destination by September.

