

Maiden Erlegh School

NEWSBLAST



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OPPORTUNITY, DIVERSITY & SUCCESS FOR ALL

20 December 2019 - Issue 31

From the Headteacher

I cannot quite believe that this Newblast brings to a close my first full year of Headship here at Maiden Erlegh School. I am incredibly proud to hold this position and have worked hard to ensure that standards in this wonderful school are not only maintained but continually improved. I have met many parents this year and I am so appreciative of your support as are my wonderful team of staff. Most of all, however, I have been amazed day in day out by the superb students we have here. They consistently go above and beyond in all elements of life including their studies, community work, sport, house events and the list could go on and on! It is the students who make this job the best in the world and I want to take this opportunity to thank them for doing this consistently. We have built a team here and every one of you is part of #TeamMaidenErlegh.

This year has seen many positive events and outcomes occur here at Maiden Erlegh. Our exam results were outstanding and placed us in the top 250 schools nationally and as a result we have seen an increase in the number of students choosing to stay on in our 6th form. We have seen a huge number of sporting successes including national cup quarter finals in football, national finals in netball, Ollie in Year 7 riding from the Madejski to the Millennium Stadium, county handball champions, county cup winners in football and the list goes on – a truly remarkable sporting year. We have seen our team win the mock trial event at Reading Crown Court, being accepted as the official Oxbridge Applications partner school and we have been awarded the best non-grammar school in Berkshire according to The Real Schools Guide 2019. The new House system has been fully embedded and students are thriving in their school community and our Pastoral Day was a great success. In addition to this we have just been awarded the Stonewall Bronze Award which benchmarks our progress to our ongoing work in tackling homophobic, biphobic and transphobic bullying and celebrating diversity, something we are incredibly proud to achieve and an area we will continue to work on. We have also had a visit from the search dog and we are the first school in the Thames Valley to gain the Gatsby Award for careers, see further information in the careers section. Also in this issue you will read about our chemistry competition success where we placed 4th with the top 3 being private schools.

When we return we will be having a push on tools for learning as well as uniform, so please ensure that your children have the correct equipment in line with the guidance issued in September and also have the correct uniform including shoes. Our new mobile phone policy was well received and following a trial in this term I am pleased to announce that this will continue going forwards. The next term also sees a number of examination periods, and whilst these are incredibly important in

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Students return to school
Year 8 Assessment Week
Year 13 William Blake at the Tate
Year Council Meeting
Year 12 & 13 Progress Meetings
Years 8,9 & 10 Geographical Association Annual Quiz
Year 12 CERN, Geneva
Year 13 Prelims & RP PPE2
Year 7 Tirabad Adventure
School Closed for Staff Training Day
School Production
Year 12 Assessment Week
Careers and National Apprenticeship Week
CAREERS FAIR 7-9pm
Intermediate Maths Challenge
Year 8 Options Evening
Ski Trip 2020

consolidating knowledge and making sure that students know more and remember more, we are aware of the pressure this can sometimes bring so please ensure that you let us know if this becomes too much for your child. In addition, next term it is highly likely that we will receive a visit from OfSTED under their new framework which has a heavy focus, quite rightly, on the quality of education students receive here including how the curriculum is structured and how we help students to progress. Please can I ask that when we do have a visit, you respond to the parental survey as the more responses that are received, the better the understanding of our school by inspectors.

I am delighted to announce we have raised £820 for Daisy's Dream through donations on our festive jumper day. On this week the students also enjoyed a Christmas lunch served by teaching staff I'd also like to congratulate Jamie in Year 9 for winning the house Santa fun run.

Finally, I want to take this opportunity to wish you a very happy festive period and hope that you have a relaxing break.

Once again thank you for your support of #TeamMaidenErlegh!



Paul Gibson Headteacher

Click on either slick or slack to leave your feedback

UK Parliament Week

Between the 2-8 November, Maiden Erlegh School was awash with democracy, debate, and discussion as we celebrated our first ever UK Parliament Week. UK Parliament Week is an annual festival designed to engage people from across the UK with Parliament and democracy, educate people about the functions of Parliament, and empower people to get involved in the democratic process.

Students participated in a range of engaging and interactive activities designed to inspire them to develop their public speaking skills and realise the importance of making their voice heard, both within the school and the wider community. In every lesson, students were given the opportunity to debate matters of importance through our Integrate the Debate initiative. This inspired debates on issues as varied as the main reason for the collapse of the Qing Dynasty, whether there is life after death, and whether fossil fuels should be banned, all enabling students to develop their ability to think critically and communicate effectively. A group of Year 9 students developed their understanding of the qualities of a good public speaker and debater, before putting what they had learnt into action in a live debate about whether Maiden Erlegh School should continue to require students to wear school uniform. Those in favour of Maiden Erlegh continuing to have uniform policy were victorious, using precise evidence to support their well-argued case. The Year 12 Platinum Group tackled the motion 'This House believes that the government should introduce statutory laws making the eating of meat a criminal offence'. Mr Bell and Miss Bateman were extremely impressed with the rich quality of debate, which included arguments made from environmental, moral, ethical, economic, and religious standpoints, all supported by thorough research and reasoning.

In addition to celebrating the power of oracy, students learnt about the history and functions of our UK Parliament. Students in all year groups engaged with a UK Parliament Week Fact of the Day in tutor time and investigated the origins of the word 'democracy' to deepen

their understanding of this key term. Year 9 students received a seminar from Baroness Garden, a prominent member of the House of Lords, on the unique role of the House in policy and decision-making, particularly in our current political climate. Year 9 were praised by the Baroness for their excellent engagement with the seminar and the students thoroughly enjoyed the experience, with Year 9 Bob Sumner commenting that, 'it was really interesting – I learnt so much about how our democracy works'.

Thank you to all students and staff for their support of UK Parliament Week.



arliament Week

Geographer of the Half Term

Congratulations to the following students who have won the Geographer of the Half Term award.

Year 7	Year 10	Year 13
Annalise	Jessie	Charlotte
Henry	Takunda	Josh
Jacob	Tanishk	
Konstantina		
	Year 11	
Year 8	Baha	
Aditya	Beau	
Karen	Esther	
Kubrah	Zach	
Tommy		
	Year 12	
Year 9	Daniel	
Adele	Sophie	
Daisy		
Oliver		
Peter		



How are my child's benchmarks set?

In the October edition of the Newsblast I gave some guidance about the assessment strategy at Maiden Erlegh School.

You have asked for further clarification about how benchmarks are actually set.

The brief guide "What does the report tell me?" stated:

The Benchmark (or target grade) is the aspirational grade that would put your child one grade above the average for students of their ability in their Year 11 GCSE exams.

In order to set a student and subject specific benchmark we use the statistical analysis provided by the Fischer Family Trust, a non-profit educational organisation that has been working nationally with school assessment data since it was established in 2001.

Using the prior attainment data generated at the end of primary school (KS2 SATS) and looking at outcomes for all students nationally in specific subjects with specific starting points FFT generate statistical estimates for students to achieve each grade on the 1-9 GCSE grading system. Schools can choose to use the estimates based on data from other similarly high performing schools.

These estimates are shared with students annually in the October student own target setting window. From these estimates we then determine a median grade, which is the grade that a student with their particular KS2 SATS scores is on average likely to achieve in a high performing school. As this grade is an average we then set an aspirational target that is one grade higher than this. This is called a benchmark grade on the student reports.

For a fuller explanation with some examples and further detail please go to the <u>full article on</u> the school website.

Mr G Attridge
Trust Lead for Assessment and Reporting

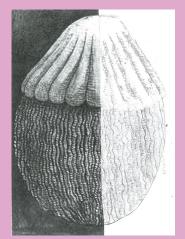


Work of Art

Artists of the Month

Congratulations to Sophie (Yr7), Thomas (Yr7), Hanisha (Yr11), Jenny (Yr11) and Lucy (Yr12) for being awarded 'Artist of the Month'

for October/November.



Sophie

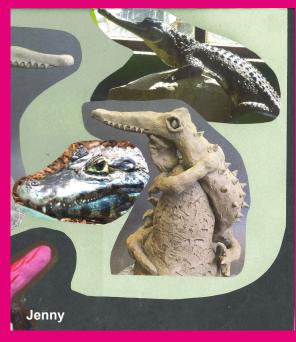


Thomas











Art Competitions Winners

Three of our Sixth Form students have won 1st, 2nd and 3rd Place in an annual Art Competition held at the Bengali Society's huge celebration of Sharad Utsav at the Rivermead complex.

Will, Rebecca and Avarni had their work celebrated by the Mayor of Reading and were each gifted with vouchers to spend at Hobby Craft.

Will is holding the Art trophy won by the school as he received first prize.

"Languages At Work" - Wellington College

The MFL Department is proud to have taken part in the enrichment trip "Languages At Work" on Wednesday 23 October at Wellington College.

The very popular Languages at Work event organised by the ISSP (Independent State School Partnership) saw our duo-linguist students in Year 11 taking part in business simulations and hands-on activities using languages in real business contexts. With the help of key employees from local companies and other guests, students gained an excellent insight into how languages can be used in the work place.

Our students had sessions learning new languages (Japanese), decoding secret codes in Russian and using computer programs.

One session proved to be very useful when looking at the opportunities which arise from learning languages. This was all about volunteering around the world, setting up new businesses in different countries and working alongside businesses from all over

the world. As Federico Fellini once said, "A different language is a different vision of life".

By the end of the day our students were delighted by the amount of information they had been given. During feedback time they definitely recommended taking part in the event for the academic year 2020/2021.



Some feedback from our students:

"I think that the trip organised for us was very intriguing. I learnt a lot about the application of languages and other interesting fun things. For me, the best activity was called "Total Communications", where I learnt how to communicate and respect deaf people and other users of sign language".



don't like Mondays? fed up of Tuesdays? don't even talk to me about Wednesdays.

how about



(CHANGE THE SCRIPT).

a brand new youth night in Earley for anyone 11-18.

every Thursday 7:30-9pm Brookside Church.

LVE Thursdays

Parking Near School

Please could we remind parents/guardians to be respectful of parking in neighbouring roads and to be aware of parking restrictions if you are picking up/dropping off your child. Irresponsible parking can force students to step out into the road to get around parked vehicles which may result in an accident.

We recommend that you do not park in the Tesco car park or drop students off/ pick them up outside of Tesco as we have received an increased number of complaints from the local community and would be grateful for your support with this matter, not just for the sake of being courteous to our local community, but also to ensure the safety of your children.

Thank you

Performing Arts

Classical Spectacular

On 21 November 51 GCSE and A level music students went to the Royal Albert Hall to watch the Royal Philharmonic Orchestra perform "Classical Spectacular". They were treated to a wide variety of classical music including Elgar's Nimrod and Ravel's Bolero. One of the highlights was the cannon's that accompanied Tchaikovsky's 1812 overture. They were treated to a Last Night of the Prom's traditional ending. All students enjoyed the evening and the opportunity to see one of the world's most famous orchestra's perform live.





You Rock and You Star

Well done to those students in Year 7 and 8 who have been nominated for the You Rock board in music and You Star board in drama.

Alumni, Producer on BBC Radio 1 Breakfast Show

On Friday 6 December Lucy Hickling, Alumni, Producer on BBC Radio 1 Breakfast Show came to talk to the sixth form drama students. Lucy was an absolute inspiration, she gave the students advice about how to get ahead in the world of Media. Key pieces of advice were; to be a nice person, someone that people want to work with, be curious, approach people in the industry and ask to go for a coffee to get advice, always stay active, open and receptive.



Winter Showcase

The MEPA Winter Showcase took place on Wednesday 18 December. It featured solos and ensembles and both music and drama performances. It was an opportunity for the Performing Arts groups to showcase what they have been working on this term. Thank you to all those who attended, it was wonderful to see so many of you.

GCSE and A Level Concert

On 13 November GCSE and A level music students showcased their talents to their family and friends. The performances varied from solo to ensembles and featured a wide variety of music. It was great to see the new GCSE students in year 9 perform. One of the highlights was year 9 student James who performed his own composition.

Remembrance

On 11 November Year 12 student Pearl performed the Last Post as part of the school's remembrance commemorations. It was a very moving experience and many members of the school community were part of this important event.

Marlow Festival Success

Congratulations to Year 13 student Alex who recently won 2 silver medals in the open advanced recital categories at the Marlow Festival and received the cup for the overall winner for solo Romantic music.



A SPLENDID PERFORMANCE

On Tuesday 3 December, Splendid Productions presented a creative adaptation of Dr Faustus to our Year 9, 10 and 12 drama students. Splendid's cast of three packed a timeless tale into a thrilling hour of laughter, music, magic and amazement. Morality met mortality in this ingenious reinvention of an Elizabethan drama that couldn't be more contemporary. After the show Splendid worked with students on a devising workshop. A great experience for the students to work with professional actors on an integral part of their GCSE. A Splendid time, enjoyed by all.



European Day of Languages

On the European Day of Languages we welcomed two former Maiden Erlegh students who studied a language at A Level and have since used their language skills in their personal and professional lives. They visited French, German and Spanish lessons from Year 7 to Year 13 to talk to students about the benefits of learning languages. Here are their profiles.



Studied German A Level at Maiden Erlegh. Also speaks Serbian, and has conversational French and Italian.

"I studied Illustration at university and then did a masters degree in Graphic Design in Florence which is something I don't think I would have done if I hadn't had the confidence that learning a language gives you."

"There are so many opportunities abroad and learning a language facilitates this."

"Even just being able to find your way around a city, understand a menu, order food etc. in another language makes travelling so much easier."

"I now work full time for British Airways as cabin crew, so languages come in very handy indeed."

Sara

Studied French, English Lit and Sociology A Level at Maiden Erlegh. After A Levels, she took a gap year in Paris au pairing.

She has met people from all over the world, which has led to some amazing experiences. Last year she travelled to Colombia to visit a friend she had made in Paris.

Now she is in her final year at the University of Manchester studying Arabic and French.

"Picking up Arabic has been a huge challenge but my previous language learning experience has helped me enormously."

"Learning Arabic has opened up many opportunities for me. I spent one summer in a Language school in Amman, Jordan, a year abroad in Morocco and another summer in Calais helping migrants."





Huge congratulations to both of our christmas card competition winners. Both were awarded 10 house points for their amazing entries.

Thank you to all of those who entered, it was very difficult to pick the winners due to the number of fabulous entries.



Chemistry Competition at the University of Oxford

On Wednesday 20 November a team of 4 students went to the University of Oxford for the Top of the Bench competition. This is an annual event held by the Royal Society of Chemistry and this was the first year Maiden Erlegh has entered a team.

The students were: Natalia – Year 9 Sebastian – Year 9 Siya – Year 10 Karina – Year 11

They prepared an A3 poster in advance of the trip titled 'an element in our everyday lives' which was displayed on the day. At the event they then completed 2 hours of Chemistry Challenge laboratory work in the undergraduate teaching laboratories. Teachers were



strictly not allowed in! They used university level techniques and equipment to solve the identity of unknown solutions and powders.

The competition was extremely fierce but the Maiden Erlegh team came 4th overall in the practical work. This was an excellent experience for all involved and the students were a credit to Maiden Erlegh School.





British Physics Olympiad 2019-20 A2 Challenge Competition

The BPhO provides a series of Competition Papers for Years 10 - 13 to stretch and challenge talented young physicists. The competitions attracted entries from over 30,000 students last year. We are supported by a number of sponsors, including the Universities of Oxford and Cambridge (for Training Camps), Rolls Royce, National Physical Laboratory, The Worshipful Company of Scientific Instrument Makers, Maplesoft, The Royal Astronomical Society and several academic book publishers.

They provide opportunities for students to develop their physics and gain confidence in their subject. Finding a paper particularly challenging is not going to demoralise a student who expects to find it particularly challenging. The papers should contain some approachable questions, but also some designed to stretch the students until the elastic snaps. They are

expected to be left to think and discuss one or two of the questions after the competition.

The following Year 13 students completed the A2 Challenge paper of the British Physics Olympiad:

Daniel - Merit Shreyas - Merit Nour - Particiation Soloman - Participation



Careers, Work Experience, Work Related Learning and STEAM:

As we approach the end of another very busy term, we want to share with you the wide variety of opportunities students have had available to them as part of our careers, work experience, work-related and STEAM learning programme at Maiden Erlegh School:

Meeting The Gatsby Benchmarks for Careers Provision

We are very proud to announce that Maiden Erlegh School is the first school in Berkshire to meet all of the Gatsby Benchmarks. The Gatsby Benchmarks are a framework of 8 guidelines that define the best careers provision in schools. These benchmarks are based on national and international research and define all the elements of an excellent careers programme.

The Gatsby Benchmarks have a key role in:

- Raising young people's aspirations and promoting access to all career pathways;
- Enabling all young people to develop the skills and outlook they need to achieve career wellbeing, including adaptability and resilience;
- Underpinning the Department for Education guidance to schools on meeting their statutory responsibility for careers guidance.

We have now met all of the following benchmarks at 100%; a stable careers programme, learning from career and labour market information, addressing the needs of each student, linking curriculum learning to careers, encounters with employers and employees, experiences of the workplace, encounters with further and higher education and personal guidance.

Careers Hubs '

Transforming careers education for young people

#Careers Week 2

During the week commencing Monday 9 December students celebrated #Careers Week 2. The theme of week 2 for students in Year 7 was to find out where choosing different subjects can take them at each stage of their academic career, including the Key Stage 3 GCSE options process, the Key Stage 4 options of choosing education or the apprenticeship route, and the Key Stage 5 options of choosing university, apprenticeships, gap year or employment.

Students in Years 8-13 looked at raising their awareness of Local Labour Market (LMI) opportunities within the Thames Valley, including current skills gaps and industries where there are vacancies, linked to the different subjects they are studying.

Year 7

On Thursday 21 November 50 students from Year 7 participated in The Ozobot Challenge, delivered by Thales (one of our STEAM partners). The challenge was designed to engage and enthuse students with a particular interest in STEAM (Science, Technology, Engineering, Art and Design and Mathematics) and Computer Science as ozobots are little robots that are designed as an introduction to coding. Students used colour combinations to move the ozobot on a path from one location to another. As students become familiar with coding, more advanced features such as sounds, interactions and a series of lights were used to enhance play and education. Students thoroughly enjoyed taking part and engaging with engineers from Thales.

Year 8

On Thursday 7 November students from Year 8 participated in a Lego Mindstorm EV3 Challenge, delivered by Thales (one of our STEAM partners). The challenge was designed to engage and enthuse students with a particular interest in STEAM (Science, Technology, Engineering, Art and Mathematics) and Computer Science. Lego Mindstorms EV3 makes building, programming and commanding LEGO robots smarter, faster, and engaging for students. The challenge was also designed to inspire future careers in STEAM and Computer Science. Students thoroughly enjoyed taking part and engaging with engineers, apprentices and degree graduates from Thales.





On Monday 25 November 8 girls from Year 8 were fortunate to attend the DigiGirlz event at the Microsoft Campus in Thames Valley Business Park. The girls learnt about technology, heard presentations from inspirational female speakers, connected with Microsoft employees, and participated in hands-on computer and technology workshops. The aim of the event was to empower young girls to consider STEAM (Science, Technology, Engineering and Art and Design and Mathematics) careers and to inspire them. Our girls had an excellent time and created some very impressive designs using technology.

Year 9

Girls and boys in Year 9 were extremely fortunate to participate in the People Like Me event on Thursday 14 November, hosted by Thales who is one of our STEAM partners. Representatives delivered an engaging enrichment opportunity for the students who had expressed an interest and enthusiasm in STEAM-related subjects and careers pathways (Science, Technology, Engineering, Art and Design and Mathematics). The People Like Me event used students' natural tendencies to create and articulate their self-identity with adjectives to help them see themselves working happily and successfully in STEAM-related fields and formed part of the Maiden Erlegh Trust STEAM enrichment programme.



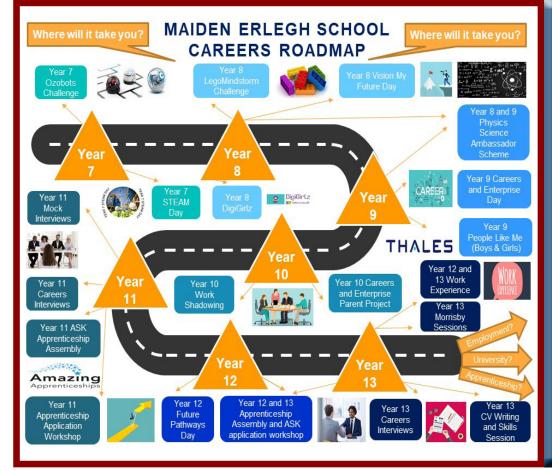
Year 11

As part of the Year 11 pastoral day on Tuesday 26 November, students participated in a 20 minute employer-led mock interview. Students were given a list of potential interview questions and a real entry level job description from a local employer. Students prepared a current CV to take to the interview and then completed research about the company in advance of the day, as they would for a real job interview.



Year 12

On Tuesday 26 November, Year 12 students participated in Future Pathways Day, an exciting event to help them make informed choices and decisions about their future at post 18. Visitors from the Higher Education sector, including universities and apprenticeships were in school to offer advice and guidance to students at a time when it is so important that they consider their future options.



Maiden Erlegh Trust Careers Fair — a date for your diary!

On Tuesday 4 February 2020 we will be hosting our annual Trust Careers Fair from 7pm – 9pm at Maiden Erlegh School (Earley). We are currently planning our biggest and best careers fair to date and already have over 70 confirmed representatives from apprenticeship providers, colleges and universities/Further Education, employers and gap year organisations. In addition, as part of our planning we have engaged with local labour market information to ensure that specific industries are invited to highlight to students where there are current skills gaps or opportunities in Berkshire. More information will be sent out in due course. We would like to invite you to attend this event with your children to explore the opportunities available to them so that they take control of their own career destinations.



MAIDEN ERLEGH TRUST

TOGGER !



CAREERS



Tuesday 4 February 2020 7.00pm - 9.00pm Maiden Erlegh School Silverdale Road, RG6 7HS















Start your future today!

Meet and engage with over 80 representatives from further and higher education and industries such as aeronautics, law, engineering, cyber security, medicine, data analysis and media at our biggest and best Careers Fair ever.













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@MaidenErleghTru **@MESCareersDept** @MaidenErleghSch **@MESReading** @MEChilternEdge



The Violet College and Year 9 Asdan groups had a trip to Pizza Express in Henley.

The students had the opportunity to knead, stretch and top their own pizza's. This was to work on social skills, motor skills and life skills. The students got to take their pizza and a certificate home with them. The students all enjoyed the activity and the excitement and chatter continued in the minibus on the way back to school.

Maiden Erlegh Lake Trip

The Violet College have been out and about again, this time they have been down to Maiden Erlegh Lake. It was to work towards their unit in exploring nature. The students looked at the animals, plants and fungus. They thoroughly enjoyed the trip, practicing their socials skills with the park ranger and the local dog walkers.









THE 12 DAYS OF A *FIRE SAFE XMAS*



Keep decorations away from open fires and other heat sources





Make sure any electrical items are stamped with the BSI Kitemark



Replace blown bulbs and check fuses have the correct rating

Dry live trees can be a fire risk so keen it watered

Donat dispose of your tree or needles on a fireplace or wood burning stove

Check your smoke alarm and CO2 detectors are working correctly

Make sure family and friends know what to do in an emergency





If cooking, be careful of alcohol intake and donat leave The kitchen unattended

but most of all have a very merry christmas!







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Enabling people to lead safe and fulfilling lives

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Adult Community Learning

Wokingham Adult Education

Wokingham Borough Council offer a variety of courses for adults around the borough ranging from well being to customer service.

Find out more about Wokingham Adult Education's current courses: https://tinyurl.com/wbc-ad-ed

Or follow us on social media:

https://twitter.com/wbcacl or https://www.facebook.com/AdultandCommunityLearningWokingham/















Letters for Parents

www.maidenerleghschool.co.uk/ letters-for-parents/ Click here to view recent communications





CResCent Resource Centre have some fantastic courses available in the New Year:

Excel for Beginners Basic IT Skills for Job Seekers IT Skills Refresh for Jobseekers **Prepare for a Successful Interview** And many more!



Click here to view further information

Term Dates 2019-2020

Spring Term 2020

6 January -14 February 2020

HALF TERM

24 February – 3 April 2020

Professional Development Days -(school closed to students) Wednesday 29 January 2020

Summer Term 2020

20 April - 22 May 2020 (Bank Holiday 8 May 2020)

HALF TERM

1 June - 21 July 2020

Professional Development Days -(school closed to students) Thursday 2 July 2020



ParentPay

Click on the ParentPay logo to login and register your account.

Any queries please email us at ParentPay@maidenerleghschool.co.uk

ParentPay

"INFORMATION AND EMPOWERMENT" PARENT CONFERENCES

These events are open to Parents/Guardians of students attending Bulmershe School, Waingels College, St Crispin School, Maiden Erlegh School and Maiden Erlegh School in Reading.

Thursday 23 January 2020 7.00 – 8.15pm St Crispins School, London Road, Wokingham, RG40 1SS

Drugs and Addiction

(This presentation is for parents and their secondary school aged children)

Presented by lan Jeffreys (Brighter Futures for Children)

To book a place at this event https://www.crispins.co.uk/events/information-and-empowerment-parent-conference/

Wednesday 05 February 2020 7.00 – 8.15pm Waingels College, Waingels Road, Woodley, RG5 4RF

Online Safety

(This presentation is for parents and their secondary school aged children)

Presented by Adam Stockton (Technical Support Manager and Online Safety Program Coordinator, McAfee UK)

To book a place at this event please email parentconference@waingels.wokingham.sch.uk

Tuesday 25 February 2020 7.00 – 8.15pm The Bulmershe School, Woodlands Avenue, Woodley, RG5 3EU

Mental Health – Teenage Anxiety

(This presentation is for parents)

Presented by **Jacqueline Wood** (Educational Psychologist, Wokingham Borough Council)

To book a place at this event please email parentconference@bulmershe.wokingham.sch.uk

Additional parent conferences in this series will follow later this year. Details will be sent out nearer the time.











Places are limited and will be issued on a first come first served basis.