



21 January 2022

Dear Parent/Guardian

Senior Leadership Team Pastoral Roles and Responsibilities

I am writing to update you on the structure of my senior team here at the school. The current structure has been in place for well over a decade and as a school we must adapt and change with the current climate, something which has changed significantly over the past few years for everyone!

As a result, we have decided to change the roles and responsibilities of the senior team and, whilst many of these will not be noticeable on a day-to-day basis for parents and students, one major change will be the SLG link to a particular year group. This will allow those members of the team who have predominantly been pastorally based to focus on more strategic work that is required on the back of the pandemic. In addition, it allows the senior team at the school to broaden their experience and develop from both a curriculum and pastoral perspective. Colleagues who were predominantly pastorally focussed will take on more curriculum work and vice versa.

From 1 February the pastoral structure will be as follows:

Year Group	Head of Year	SLG Pastoral Link
7	Miss Nimmo	Mr Garner AHT
8	Mr Crockford	Mr Thomas AHT
9	Mr Bishop	Miss Young AHT
10	Mr Pringle	Mr Bell AHT & Mr Buck AHT
11	Mr Bryant	Mr Gillett AHT
12	Miss Birch	Miss Cheshire AHT
13	Mrs Garner and Mrs Hill	Miss Cheshire AHT

For the most part, the SLG link will also take responsibility for the academic progress of the year groups. However, Mrs Morgan Senior DHT will be working alongside Miss Cheshire and Mr Gillett to support with Year 11 and 13 and Miss Roberts AHT will be supporting Miss Cheshire with Year 12.

It is also worth noting that there are no changes to the Heads of Year.

Other key pastoral roles are as follows:

Staff Member	Oversight of:
Mrs Bhadye AHT	Safeguarding Mental Health CLA and ex CLA
Mrs Bendall Senior AHT	SENCO Bullying Violet and Indigo Provision
Mr Garner AHT	Pupil Premium
Mr Bell AHT	Equalities and Diversity
Mr Buck AHT	Young Carers

Of course, I am ably supported by my 3 senior members of the team, Mrs Morgan (Senior Deputy Head), Mrs Bendall (Senior Assistant Head) and Mrs Scott (Business Manager).

I am incredibly excited by this change and think it will strengthen the school as we hopefully move out of the pandemic. The changes have already been well received by the staff and handovers have taken place.

Yours sincerely



Mr P Gibson
Headteacher