Year 11 and Post-16 Careers and Destinations Guidance

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Assistant Headteacher
Rationale (4 Pillars)

• To provide a differentiated and personalised learning programme that is appropriate to the student’s needs and stage of career learning, planning and development.

• To provide impartial advice and guidance so that students are aware of the different destination routes available to them and how to get there.

• Development of work-ready skills so that students achieve satisfaction in the world beyond secondary school.

• A student-led programme
Bespoke Careers Interviews

• All students in Year 11 are offered a 25 minute bespoke careers interview with Adviza to explore appropriate destinations post-16. Options explored include:
  - Apply to Maiden Erlegh Sixth Form
  - Apply to another school
  - Apply to a college
  - Apply for an apprenticeship

• Students are provided with a personalised careers action plan and a list of further websites and information to follow up.
LEADING THE WAY IN CAREERS GUIDANCE

Careers and employability solutions for schools and colleges

FIND OUT MORE
Why use Start?

Start is a free and comprehensive digital platform, offering schools and colleges a single starting point to help simplify and improve careers guidance in schools. In this film, we hear from students and staff at Grace Academy Solihull about how Start helps them to prepare for future study and career choices.

What’s in your digital backpack?

Danny Walker describes his job as a football coach at Manchester City FC as the best in the world. What is Danny’s advice about getting your dream job?

Who’s planning and shaping the future?

Vlogger Eve Bennett (Beauty with Eve) didn’t have a clue about surveying until she spent a day exploring the industry. What did she find out about the jobs available and the different routes in?
How can you support from home?

Key features include:

Students build their online profile over time and access personalised study and career information.

Structured career activities.

Up to date content on what to study, where to learn and the world of work.

Students can set goals to raise aspirations and stay in control of their career planning.

Parents

Use Start at home with your child to help cut through the fog of careers advice and begin making more informed choices – every step of the way.

REGISTER FOR FREE
Year 11 Careers Learning Programme

• A clear careers and employability strand runs through the PSMSC programme

• Developing yourself through careers, employability and enterprise education

• Learning about careers and the world of work

• Developing your career management, employability and enterprise skills
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Careers Fair

• Tuesday 5\textsuperscript{th} February 2019

Businesses
Colleges
Universities and FE providers
Apprenticeship providers
Gap year organisations
Adviza
Essential skills in highest demand across Berkshire are:

- Communication skills
- Planning skills
- Organisational skills
- Microsoft Excel
- Detail oriented

22% of Berkshire employers report skills shortages, compared to 18% nationally.

1 in 9 jobs are digital tech jobs, 2 ½ times the national average.

Job specific skills that employers are currently finding it difficult to find amongst job applicants are:

- Digital technology skills
- Engineering
- Customer service
- Analytics

Three quarters of young people entering the Berkshire labour market each year went to school in Berkshire.

There are around 120,000 Science, Technology, Engineering, Arts and Maths (STEAM) jobs in Berkshire, nearly twice the national average.
Careers Seminars

• 7 key careers seminars this academic year
• Local labour market information suggest that Berkshire has a current skills gaps in the following industries:
  - Construction
  - Digital technology
  - Education
  - Engineering and Science
  - Health and Social Care
  - Hospitality
  - Warehouse and Distribution
#Careers Weeks

• Half termly celebrations led by departments to raise awareness of the importance of linking curriculum learning to careers and destinations

• Each department has a Careers Ambassador and a careers notice board to engage with students
Apprenticeships

• Strong relationship with ASK (Apprenticeship Knowledge and Support Company)

• Year 11 have received an assembly on Apprenticeships as a viable post 16 route

• Alumni students provide presentations to students

• Trust Apprenticeship Parents Information Evening
Other Personalised Support

• College tours and taster days organised for vulnerable students
• Guest speakers provide targeted advice and guidance e.g. Apprenticeship workshops, completion of CVs and application forms and employability skills
• Skills for life session
• Future Pathways event
• Employer-led mock interviews
• Mock assessment centre practice
• Engagement with local businesses, universities and apprenticeship providers
Work Experience

• All students complete a 30 hour work experience placement which is directly linked to their chosen career aspiration.

• Students actively seek their own work experience placement:
  - Research potential companies
  - Contact potential companies
  - Go through the recruitment process e.g. application form, CV, interview
  - Complete a suitable placement
  - Complete the work experience and employability journal
Work Finder App

YOUR FUTURE THERE FOR THE TAKING

At Workfinder, we inspire you to find a future you’ll love, to discover exciting career opportunities and explore the working world on your terms. Find hundreds of work experience opportunities with great companies in your area, just a few taps away.

GET THE iOS APP VISIT THE WEBAPP
And finally…

CAREERS, WORK EXPERIENCE AND WORK RELATED LEARNING

Careers Education, Information, Advice and Guidance (CEIAG) at Maiden Erlegh School is seen as an important part of school life and all students will receive this as part of their learning here at the school. We are committed to providing the appropriate activities and experiences to enable students to make successful transitions from Foundation Stage to Key Stage 4 and 5 and further education, training programmes, apprenticeships or work.

Maiden Erlegh Schools' aims in relation to CEIAG are: